

Northampton Community College

Infant/Toddler Apprenticeship CDA program



The Child Development Associate Credential™ or "CDA" is the most widely recognized credential in ECE, and is the first major stepping-stone on the path of career advancement for many teachers. Sponsored by 1199c Training & Upgrading Fund, employers can support apprentices through a combination of credit-bearing on-the-job learning, classroom instruction, mentorship and credit for prior learning. Apprenticeship seeks to streamline a career pathway and lowers barriers to higher education including financial challenges and logistical concerns such as time commitment, child care, transportation or access to technology. Upon successful completion of the CDA, students earn 9 college credits towards their Associates Degree in ECE at NCC.

Tuition is FREE! NCC will cover the cost of the courses, books, and all required materials.

Requirements:

Apprentice

- Must have a High School diploma or GED and be working in an Infant/Toddler classroom
- Attend NCC courses (first course will start late February; EARL106, Monday 6:30-8:30 @ Reibman Hall, Bethlehem Campus, with a possibility of moving to online)
- Complete assignments from class
- Meet weekly with Coach to discuss competencies being met on the job
- Receive wage increases as determined by the program
- Will be prepared to submit their CDA to Council and attain their Credential after completion of courses

Coach

- Must hold CDA, AA or BA in Early Childhood or comparable program (be a "master teacher")
- Attend Coaching training on 1/28/19 9 am to 3 pm at NCC Bethlehem Campus
- Required to observe the Apprentice (in person or virtual) throughout the semester and provide feedback
- Meet weekly with Apprentice to discuss competencies being met on the job
- Report to Intermediary paperwork supporting their work with the Apprentice
- Receive support from the Mentor (NCC faculty that is teaching the course)
- Participate in a "Community of Practice" where all Coaches in the area meet either in person or virtually
- Receive a stipend from NCC for being a Coach

Employer

- Support the Coach and Apprentice in this journey (provide weekly meeting time, access to technology, etc...)
- Submit appropriate paperwork to Intermediary as appropriate to Apprenticeship program
- Provide the Apprentice Wage Increases during their journey (in conjunction with pay scale)

Next Step: Please contact Kathy Kashner @ 610.332.8695 or kkashner@northampton.edu to enroll for the cohort starting in the Spring 2020 Semester

Deadline for application January 17, 2020.

Apprenticeship Resources:

- <https://1199ctraining.org/cda>
- <https://www.newamerica.org/education-policy/reports/earning-while-learning-with-early-educator-apprenticeship-programs/#coordinating-with-education-institutions>