

Consortium Training for Comprehensive **LEADERSHIP CERTIFICATE PROGRAM**

Leadership, almost as much as anything, is about who you are. You become the tool; the one that sets the direction for people, the one who raises people up to believe in something that is worth striving for, the one who people trust and want to follow. You are also the one who sets the example and is able to engage people in a way that more is achieved as a whole rather than what each individual could accomplish alone. A leader is the one who challenges, inspires, enables, models and encourages. CBI's [Leadership Certificate Program](#) is designed to focus on a variety of different topics within Leadership. Workshops are scheduled quarterly.



[Practices of Successful Leaders](#)

This 3-day program gets at the heart of leadership by combining facilitator-led reviews of leadership research (Kouzes and Posner), with a 360° assessment tool and interactive exercises along with individual and group processes, and video case studies to develop understanding and application of the key practices of high-performing leaders. *Participants are encouraged to complete PSL before enrolling in additional workshops.*

[Discovering the Leader in You](#)

This one day program utilizes several tools and techniques to enable participants to better understand themselves and how maximizing Emotional Intelligence can impact their leadership effectiveness.

[Leading Change](#)

This one day program helps leaders embrace change as a key output of their leadership. It prepares leaders for handling the many challenges of executing initiatives that promote change in their worlds.

[Engagement as a Leadership Strategy](#)

During this one day session, leaders will look at communication as both a skill and a tool that can be utilized to influence everything they do. Whether creating direction, challenging the process, or dealing with adversity, a leader's voice becomes the difference between commitment and compliance.

[Leading a Team of Followers](#)

Gain insight into how leaders address their followers. Whether as individuals or as a team, developing talent and facilitating the often challenging dynamics of a team are explored.

[The Practical Challenges of Leadership](#)

Two half day sessions that will allow participants to discuss the real times and situations that must be handled in the course of day-to-day activities. Participants will use their own real "case studies" to consider best alternative approaches to the challenges they face.

What Past Participants are Saying About the Program

- "The program was very thought provoking and insightful. It helped me "step out of the box" of my comfort zone and discover things about myself."
- "I am very appreciative of the opportunity to learn more about good leadership and take time to reflect on who I am and what is important to me."

Additional Information

The fee per workshop is \$450, except Practices of Successful Leaders, which is \$1500. Please visit northampton.edu/noncredit to enroll. For questions, please email cbi@northampton.edu or call 610-332-8668.

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